

# Pre-Conference

WEDNESDAY, October 3, 2018

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| 8:00 am  | Registration Opens                              |
| 8:00 – 9:00  | Breakfast in Crystal Ballroom                   |
| 9:00 – 9:15  | <b>Welcome by Kyle Pinto</b> (Crystal Ballroom) |
| Select one full-day workshop to attend 9:15am - 4:00pm<br>Steve Lock, <i>Safe &amp; Together Institute, Dept. of Child Safety Queensland</i> ,<br><b>Introduction to the Safe &amp; Together Model: Creating domestic violence-informed child welfare systems</b><br>This introductory course will provide an overview of the model's Principles, Critical Components and some basic practice skills around perpetrator pattern-based risk assessment, case mapping and impact on children. The importance of four foundational skills necessary to achieve domestic violence-informed case practice (assessment, interviewing, case planning and documentation) will be explored and practiced. This full-day course is recommended for anyone new to the model.<br><div style="text-align: right;">Yellow Rose</div>   |   |
| Kristi Burre, <i>Safe &amp; Together Institute, Job &amp; Family Services Ohio</i><br><b>Enhanced Supervision: Supervising domestic violence cases in child welfare</b><br>Good supervisory practice has become an important indicator how successful new systematic changes are adopted and sustained, as well as how confident workers feel in their casework. This full-day workshop is designed to support supervisors (from any field) increase their skill and confidence in developing their worker's domestic violence-informed assessment, interviewing, documentation and case planning skills. By the end of the workshop, attendees will be better able to: <ul style="list-style-type: none"><li>• Apply Safe &amp; Together Model principles and key concepts to supervise worker practice.</li><li>• Use a coaching framework to provide DV-informed supervision of worker's practice.</li><li>• Address worker safety concerns and provide DV-Informed case guidance and decisions.</li></ul> <div style="text-align: right;">L. Mahncke</div> |   |
| Kyle Pinto, <i>Safe &amp; Together Institute</i><br><b>Intersections: Addressing complex and intersecting issues toward safety</b><br>Many families impacted by domestic violence perpetrators' behaviors have multiple, complex, intersecting issues. In the past, we might have referred to these as co-occurring issues. But the language of co-occurrence often doesn't provide us with a sense of how these issues interact. Participants of this this full-day training will learn domestic violence-informed skills such as: <ul style="list-style-type: none"><li>• Describe how mental health and substance abuse issues intersect with the perpetrator's tactics</li><li>• Partner with the survivor around child safety issues related to intersecting issues</li><li>• Engage and address perpetrators around their intersecting issues</li><li>• Improve assessments and interventions on complex cases with intersecting issues</li></ul> <div style="text-align: right;">Robert E Lee</div>   |   |
| Katreena Scott, Ph.D, <i>University of Toronto</i> and Carina Corradi, <i>Caring Dads</i><br><b>Introduction to the Caring Dads Facilitator Training</b><br>This workshop introduces participants to the principles and values that guide the Caring Dads program. Caring Dads facilitators are any professional interested in working with fathers who have who have physically abused, emotionally abused or neglected their children, or exposed their children to domestic violence, or who are deemed to be at high-risk for these behaviors. This training can be the first step to becoming a facilitator and will explore topics, such as: <ul style="list-style-type: none"><li>• Caring Dads program goals, principles and values</li><li>• The need for intervention with fathers</li><li>• Child-centered fathering</li><li>• Mother contact</li><li>• Case reviews</li><li>• Supporting community collaboration</li></ul> <div style="text-align: right;">Alamo</div>   |   |

Coffee Breaks at 10:30 and 2:30 / Lunch served at 12:00

# Conference

THURSDAY, October 4, 2018

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|---------------|---|--|--|
| 8:00 am       | Registration Opens  |  |  |
| 8:00 – 9:00   | Breakfast in Gunter Terrace   |  |  |
| 9:00 – 10:30  | <b>Welcome and Keynote by David Mandel</b><br><i>Crystal Ballroom</i>   |  |  |
| 10:30 – 10:45 | Morning Break   |  |  |
| 10:45 – 12:00 | <b>Caring Dads:<br/>Helping Fathers Value their Children</b><br><br>Katreena Scott,<br>University of Toronto  | <b>The Impact of Adultification on Children with Emphasis on Children of Color</b><br><br>Jacqueline Miller<br>Healthy Actions Intervening Responsibly (H.A.I.R)   | <b>From 'Destructive' to 'Informed': A Journey to DV-Informed Practice (Part I)</b><br><br>Debbie Besant,<br>Thomas Ens and team<br>Child and Family Services, Manitoba                              |
|               | <b>Introduction to Intervening and Interviewing Domestic Violence Perpetrators</b><br><br>Kyle Pinto, Safe & Together Institute   | <b>Enhanced Advocacy: The shared language of domestic violence advocacy &amp; child welfare</b><br><br>Brittany DiBella, Safe & Together Institute   |  |
| 12:00 – 1:15  | Lunch in Gunter Terrace   |  |  |
| 1:15 - 2:30   | <b>Plenary By Johnny Rice II, DrPH</b><br><i>Fathers Who Use Violence: Prioritizing Child and Victim Safety</i><br><i>Crystal Ballroom</i>                                  |  |  |
| 2:30 – 2:45   | Afternoon Break   |  |  |
| 2:45 – 4:00   | <b>Safety Organized Approach to DV: Partnering with Survivors</b><br><br>Luck P Luckey<br>County of San Diego CWS<br>Heather Meitner<br>NCCD Children's Research Center     | <b>WalkingWithDads initiative in QLD, Australia: Safe &amp; Together applied in child protection practice</b><br><br>Steve Lock, (CPS) Child Safety<br>Queensland Government   | <b>From 'Destructive' to 'Informed': A Journey to DV-Informed Practice (Part II)</b><br><br>Debbie Besant,<br>Thomas Ens and team<br>Child and Family Services Authority,<br>Winnipeg, Manitoba, CAN |
|               | <b>Enhanced Supervision: Supervising domestic violence cases in child welfare</b><br><br>Kristi Burre, <i>Safe &amp; Together Institute, Job &amp; Family Services Ohio</i> | <b>The Safe &amp; Together Model's Impact on Workers and Systems: What does the data say so far?</b><br><br>Katie Gregory, PhD & Sara McGirr, PhD,<br><i>Michigan State University<br/>           Research Consortium on Gender Based Violence</i> |  |

FRIDAY, October 5, 2018

|               |   |  |   |  |
|---------------|---|--|---|--|
| 8:00 – 9:00   | Breakfast in Gunter Terrace   |  |   |  |
| 9:00 – 10:30  | <p align="center"><b>Plenary By Michael A. Gillette, Ph.D</b><br/>         Domestic Violence and the Ethics of Intervention<br/> <i>Crystal Ballroom</i></p>  |  |   |  |
| 10:30 – 10:45 | Morning Break   |  |   |  |
| 10:45 – 12:00 | <p><b>Safety Planning and the Risk of Restraining Orders</b></p> <p>Luck P Luckey,<br/>         County of San Diego CWS<br/>         Heather Meitner, NCCD Children's Research Center</p>   | <p><b>Using the <i>Communities of Practice</i> approach to Influence Systems in Australia: How to create a paradigm shift from within communities</b></p> <p>Steve Lock, (CPS) Child Safety<br/>         Queensland Government</p> | <p><b>Understanding and Engaging Fathers with Histories of IPV and Substance Use</b></p> <p>Carla Smith Stover, Ph.D.,<br/>         Yale University School of Medicine Child Study Center</p> |  |
|               | <p><b>Moving Systems Forward in Scotland: Improving domestic violence case practice in the United Kingdom</b></p> <p>Anna Mitchell, <i>City of Edinburgh Council</i></p>  | <p><b>Tennessee Leadership: Conversation with David Mandel</b></p> <p>TN DCS Leadership are invited to attend<br/>         (Identified by YELLOW sticker on badge)</p>   |   |  |
| 12:00 – 1:00  | Lunch in Gunter Terrace   |  |   |  |
| 1:00 – 2:15   | <p><b>A Culturally Responsive Approach to Working with Queer Families Experiencing Domestic Violence</b></p> <p>Luck P Luckey,<br/>         County of San Diego CWS<br/>         Heather Meitner, NCCD Children's Research Center</p> | <p><b>Six Steps to Partnering with Survivors of DV</b></p> <p>Heidi Rankin, <i>Safe and Together Institute</i></p>   | <p><b>Why bother with data?</b></p> <p>Katie Gregory, PhD &amp;<br/>         Sara McGirr, PhD,<br/> <i>Michigan State University Research Consortium on Gender Based Violence</i></p>         | <p><b>Intervention Approaches for Fathers with Histories of IPV and Substance Use</b></p> <p>Carla Stover, Ph.D.,<br/>         Yale University School of Medicine Child Study Center</p> |
|               | <p><b>Intervention Approaches for Fathers with Histories of IPV and Substance Use</b></p> <p>Carla Stover, Ph.D.,<br/>         Yale University School of Medicine Child Study Center</p>  |  |   |  |
| 2:15 – 2:30   | Afternoon Break   |  |   |  |
| 2:30 – 4:00   | <p align="center"><b>Closing Keynote by David Mandel</b><br/> <i>Crystal Ballroom</i></p>   |  |   |  |

**\*\*This program is Approved by the National Association of Social Workers (Approval # 886624904-3615) for 15 continuing education contact hours (5 per day).**

# Breakout Workshops

Thursday 10:45-12:00

## **Introduction to Intervening and Interviewing Domestic Violence Perpetrators**

Kyle Pinto, *Safe & Together Institute*

Interventions with perpetrators of domestic violence often include removing them from the home, punishing them through criminal court sanctions and/or engaging them with services. Participants of this workshop will discuss and learn strategies for complementing traditional interventions with approaches, such as child-centered engagement strategies, setting behavior-focused expectations to enhance the safety of children, as well as using children as a motivator for perpetrators. Using case examples, role-plays and video demonstrations, this workshop will support participants in finding unique and new ways to work with perpetrators and to support systems to remain child-centered in their practice. Child welfare workers, supervisors, domestic violence advocates and community service providers are encouraged to attend.

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## **Caring Dads: Helping Fathers Value their Children**

Katreena Scott, PhD, C. Psych., *University of Toronto*

Although National incidence studies reveal that fathers are responsible for a significant proportion of child maltreatment, fathers have rarely been the focus of either intervention or prevention efforts. *Caring Dads: Helping Fathers Value their Children* is an internationally recognized intervention program for men who have abused their children or exposed them to domestic violence. Intervention focuses on helping men end their use of abusive parenting, co-parent with their children's mother in a safe, respectful and non-abusive manner, recognize attitudes that support healthy and unhealthy father-child relationships, and appreciate the impact of violence on children. More broadly, by promoting attitude and behaviour change among men, providing feedback to the broader intervention system, and organizing collaborative case planning, *Caring Dads* ultimately aims to improve the safety and well-being of the children. Participants will develop an understanding of foundational principles necessary for responsible intervention with at-risk fathers and be introduced to therapeutic objectives of the 17-week *Caring Dads* program.

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## **The Impact of Adulthood on Children with Emphasis on Children of Color**

Jacqueline Miller, *Healthy Actions Intervening Responsibly (H.A.I.R)*

Trauma and toxic stress are not problems limited to girls and women. But they often stem from experiences that occur disproportionately in the lives of girls and women, and of girls and women of color in particular. The adulthood of African American girls who have histories of trauma has become the manifestation of how the needs of women and girls of color are overlooked and misunderstood. In this workshop, attendees will:

- Define Adulthood
  - Identify the impact Adulthood has on children
  - Identify three Intersections of Adulthood
  - Build on the foundations of who grows up more quickly and why
  - Create a plan for responding to Adulthood within their communities
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**Enhanced Advocacy: The shared language of domestic violence advocacy & child welfare**

Brittany DiBella, Safe & Together Institute

Improving outcomes for survivors and their children involved in the child welfare system has been part of the ongoing mission for domestic violence advocates. This full-day training will highlight some key topics from the Advocacy Institute, such as shared language with child welfare, pivoting and mapping survivors' strengths. Attendees will:

- Discuss foundational skill to provide meaningful case consultation with child welfare
  - Strengthen individual advocacy with child welfare involved clients
  - Learn how Safe & Together can improve cross system collaboration
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### **From 'Destructive' to 'Informed': A Journey to DV-Informed Practice (Part I)**

Debbie Besant, Thomas Ens and team  
Child and Family Services, Manitoba, Canada

Learn how we went from a Domestic Violence (DV) Destructive Practice to becoming DV-Informed. Our implementation journey includes organizational design, leadership, policy, relationships with courts, law enforcement and practice in the field from intake to case closure. You will hear directly from practitioners as to their experiences and their lessons learned in the implementation of the Safe & Together™ Model.

Based on the Principles and Critical Components of the Safe & Together approach, and using the principles of solution-focused work with families involved with child welfare, we will provide you with the tools you can use in your various organizations to engage with families, enhance your assessment skills and improve your ability to plan for sustainable safety with families. Our team will be showing a short educational film we developed for families and community partners on Breaking the Silence of domestic violence along with testimonials from staff. You will leave this seminar with practical information and tips on executing this type of shift in your own organizations. The session will also help you learn to partner with survivors and perpetrators while keeping children at the center of your work.

Our journey wasn't always easy, but it was worth it! We have been able to prevent children from coming into care, and in some cases, agencies saw a further reduction in children in care due to children returning home as they found protective capacities in the survivor.

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## **Thursday 2:45-4:00**

### **Enhanced Supervision: Supervising domestic violence cases in child welfare**

Kristi Burre, *Safe & Together Institute, Job & Family Services Ohio*

Good supervisory practice has become an important indicator how successful new systematic changes are adopted and sustained, as well as how confident workers feel in their casework. Pulled from the *Safe & Together Supervisor Training*, this breakout workshop is designed to support supervisors (from any field) begin to increase their skill and confidence in developing their worker's domestic violence-informed assessment, interviewing, documentation and case planning skills. By the end of the workshop, attendees will be better able to:

- Describe how to apply Safe & Together Model principles and key concepts to supervise worker practice.
  - Explore worker safety concerns and provide DV-Informed case guidance and decisions.
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### **WalkingWithDads (WWD) initiative in QLD, Australia: Safe & Together applied in child protection practice**

Steve Lock, (CPS) Child Safety Queensland Government

This session will describe how Queensland has adopted the Safe and Together™ model over the last four years. Steve will explain how WWD emerged as an initiative to improve father inclusion and engagement. He will then describe how the WWD model has evolved (under the influence of S&T) to become a domestic violence-informed approach to work with both fathers and mothers. Steve will present case stories from Queensland to illustrate:

- The perpetrator pattern mapping approach that is at the core of WWD practice.
  - The *Facing Up* intervention work that is done with dads to promote perpetrator accountability.
  - The partnering and safety work done with mothers & children
  - The wider work Queensland Government and WWD are doing to build collaboration and systemic improvement across Queensland.
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### **The Safe & Together Model's Impact on Workers and Systems: What does the data say so far?**

Katie Gregory, PhD & Sara McGirr, PhD

MSU Research Consortium on Gender Based Violence

*Details coming soon*

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### **From 'Destructive' to 'Informed': A Journey to DV-Informed Practice (Part 2)**

Debbie Besant, Thomas Ens and team

Child and Family Services Authority, Manitoba, Canada

**See Description in Thursday 10:45-12:00**

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### **Safety Organized Approach to Domestic Violence: Partnering with Survivors**

Luck P Luckey, County of San Diego Child Welfare Services & NCCD Children's Research Center

Heather Meitner, NCCD Children's Research Center

Participants will be introduced to safety-organized concepts to increase their proficiency in engaging domestic violence survivors using solution focused strategies. Assuming the survivor is already being protective and aligning with the survivor is crucial to the survivor wanting to partner with the agency. This training will explore the difference between a traditional 'failure to protect' approach and a safety organized approach to working with families experiencing domestic violence. The goal is for all of us to have a common way we think about domestic violence, speak about it, document it and speaking to families. Using the Three Questions and crafting creative solution focused questions creates a rigorous and balanced assessment of both danger and safety in the past and present. Participants will learn how exploring windows of opportunity with the survivor can help build future safety. In this workshop, attendees will:

- Increase understanding of safety organized practice core values related to domestic violence to build better outcomes for families.
  - Shift from the traditional 'failure to protect' culture to a safety organized child welfare system culture.
  - Learn what a rigorous and balanced assessment process includes when interviewing for danger and safety.
  - Explore windows of opportunity to plan for future safety.
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**Friday 10:45-12:00**

**Understanding and Engaging Fathers with Histories of IPV and Substance Use**

Carla Smith Stover, Ph.D., Yale University School of Medicine Child Study Center

This session will explore etiology of IPV and substance use among fathers and how these can impact parenting with the aim of providing better understanding of the causes and correlates of IPV and co-occurring substance use and how to best engage these fathers in ways that may reduce defensiveness and increase cooperation/involvement in offered programs and services.

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### **Safety Planning and the Risk of Restraining Orders**

Luck P Luckey, County of San Diego Child Welfare Services & NCCD Children's Research Center  
Heather Meitner, NCCD Children's Research Center

Participants will be invited to make a paradigm shift away from the traditional 'failure to protect' approach and focus on a perpetrator's pattern of coercive control as the source of the harm when making a safety assessment. Trainers will discuss risks and dilemmas associated with requiring restraining orders and family separation as a means for safety. Participants will learn the importance of immediate action when building behaviorally specific safety plans with survivors and their network members. In this workshop, attendees will:

- Learn to include the perpetrator's pattern when making Structured Decision Making (SDM) safety assessment
  - Explore the potential risks of requiring restraining orders
  - Shift the paradigm from insight to action toward better outcomes for families
  - Combine these practices for survivor- and child-centered SMART safety plans
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### **Moving Systems Forward in Scotland: Improving domestic violence case practice in the United Kingdom**

Anna Mitchell, *City of Edinburgh Council*

Following a domestic abuse case file audit in 2014, Edinburgh's Child Protection Committee supported citywide Safe & Together training. Find out how a small group of people in Scotland created the energy, drive and awareness to develop the model across the UK. Learn about the key aspects of Scottish and UK policy, including the creation of a shared language of children's wellbeing, a gendered analysis of domestic abuse within policy, the prioritization of violence against women by Police Scotland and the creation of a new criminal offence of coercive control. This session is for anyone who is wondering how to develop a vision for Safe & Together implementation – how to create strategic buy-in, drivers for change and how to grow and maintain maximum impact and sustainability, with relatively few resources. This will be a lively, interactive presentation in which participants will have the opportunity to create an imaginative vision for future change.

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### **Using the *Communities of Practice* approach to Influence Systems in Australia: How to create a paradigm shift from within communities**

Steve Lock, (CPS) Child Safety Queensland Government  
*Details coming soon*

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### **Tennessee Leadership: Conversation with David Mandel**

For all leadership positions within Tennessee Department of Children's Services, please join in the Q&A conversation with David Mandel during this breakout session in the Crystal Ballroom.

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## **Friday 1:15-2:30**

### **Six Steps to Partnering with Survivors**

Heidi Rankin, *Safe and Together Institute*

Details coming soon

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### **Intervention Approaches for Fathers with Histories of IPV and Substance Use**

Carla Smith Stover, Ph.D., Yale University School of Medicine Child Study Center

An integrated intervention for fathers with histories of IPV and/or substance misuse, Fathers for Change, will be described. Intervention techniques and case examples will be provided to assist those working with offenders engage and intervene for the benefit of children and co-parents.

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### **A Culturally Responsive Approach to Working with Queer Families Experiencing Domestic Violence**

Luck P Luckey, County of San Diego Child Welfare Services & NCCD Children's Research Center

Heather Meitner, NCCD Children's Research Center

Although domestic violence exists in all types of relationships, the details and coercive tactics used are different in LGBTQ+ relationships. Institutionalized discrimination is a method for coercive control to harm their partner and directly impacts child and family functioning. This workshop will equip frontline workers with understanding of LGBTQ+ culture. This training will engage participants in understanding Sexual Orientation Gender Identity and Expression (SOGIE). Luck will share his/her personal story and experiences as a vehicle for deeper understanding of these issues and participants will be invited to explore the ways implicit bias can affect family engagement. In this workshop, attendees will:

- Be introduced to terms and concepts associated with the LGBTQ+ community to increase their ability to engage with children and youth.
  - Learn tips for interviewing LGBTQ+ children and youth to determine preferred name and pronouns and avoid gender stereotypes with parents/caregivers.
  - Explore how to prevent internalized biases from becoming barriers when working with LGBTQ+ children and youth, and the impact of transphobia.
  - Be encouraged to work with the entire family by becoming more aware of parenting double standards, gender stereotypes and the legal barriers that can prevent partnering with the survivor.
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### **Why even bother with data?**

Katie Gregory, PhD, Michigan State University

Sara McGirr, PhD, Evaluation and Research Consultant

The Safe & Together team has made evaluation a priority across all our initiatives. In order to better support our partner organizations that have begun to implement the Safe & Together™ Model, we are offering this session. During our time together, we will brainstorm ways you can measure successes and opportunities for improvement at your own organization related to the model - using the data and information that you are already collecting. Come prepared to be engaged and energized!