

SAFE & TOGETHER™ MODEL CERTIFIED TRAINER PROCESS

Due to strong global demand for Safe & Together™ Model training, the Safe & Together Institute has a robust and comprehensive curriculum for certifying trainers to deliver the Model.

Since 2017, the Safe & Together Institute began offering the ability to become a certified trainer. This option has the following features:

- Low initial entry cost: Receive the necessary certification training for a base fee of \$1500.00 USD plus materials and venue costs
- Up to a 65% reduction in trainer costs (as compared to using Safe & Together Institute faculty or staff)
- The ability to generate revenue by charging for trainings
- A “pay as you go” structure allows agencies to manage training costs
- Immediate ability (upon completion of certification requirements) to deliver an unlimited number of CORE and 1-Day Overview trainings
- On-going, unlimited technical assistance including an assigned Safe & Together “Training Mentor”
- All the materials needed to deliver the trainings including trainer manuals, handouts, videos
- Full online support for training registrations including co-branded event pages
- Advertisements for your training on our website plus other marketing materials
- Regular curriculum updates
- Future opportunities to add other Safe & Together™ Model trainings, e.g. Supervisor Training



WHO ARE WE LOOKING FOR?

The Safe & Together Institute wants to establish relationships with agencies who want a person or persons on their staff to become a Certified Safe & Together™ Model trainer. We are looking for agencies that demonstrate a commitment to domestic violence-informed practice, high quality training and are interested in supporting the dissemination of the Model. While we want to establish a relationship with an agency, we will only certify individual trainers. We are looking for applicants who have already had significant experience with the Model. Applicants must have completed the CORE Training with a score of 80% or higher. Individuals with training experience are preferred but not required.

WHAT IS REQUIRED FOR CERTIFICATION?

To be certified, applicants must:

- Be accepted as a candidate based on the application process
- Work for an agency that is an approved Safe & Together Institute Partner Agency
- Complete five days of in-person training
- Successfully complete video observation of the CORE Training
- Participate in 12 mandatory remote coaching sessions with a Safe & Together training mentor
- Submit videos of their Safe & Together™ Model trainings (initially and recertification)
- Complete required reading and online learning
- Pass a knowledge test
- Hold a Bachelor's level, equivalent, or higher degree
- Experience both with domestic violence and child welfare preferred

WHAT IS REQUIRED FOR RECERTIFICATION?

All certified trainers will need to be recertified every two years. To be recertified, the trainer will need to:

- Deliver two CORE trainings or an equivalent number of 1-day trainings in the past two years
- Completion (with passing grades) of 27.5 approved continuing education hours (50% of them from the Safe and Together Institute)
- Maintain 'good' to 'excellent' training evaluations
- Payment of recertification fee of \$500USD
- Submission of 2 hours of training video for review and feedback

FINANCIAL STRUCTURE

In order to maintain Model fidelity and to support this expansion, the Certified Trainers and their Partner Agencies will agree to the following:

- To follow the Safe & Together Institute training pricing structure
- To register all trainings with the Safe & Together Institute
- Use the Safe & Together Institute website for training registration

The Partner Agency pays a per-person fee for each person who receives either the CORE or 1-Day Overview. In 2019, these fees are \$150USD/person for a CORE Training and \$37.50USD/person for an Overview Training. Outside the US, these fees are set annually in the local currency to provide more pricing stability for the Partner Agency. If the Partner Agency wants to charge fees for their trainings to recoup costs or generate income, there is a suggested pricing structure

for their trainings.

RIGHTS AND RESPONSIBILITIES OF CERTIFIED TRAINERS AND THEIR AGENCIES

The Safe & Together Institute would expect the agencies and individuals it would partner with to commit to the following:

- To actively work toward faithful implementation of the Safe & Together™ Model curriculum
- To actively collaborate with the Safe & Together Institute to achieve this goal
- To only use Safe & Together™ Model material and/or other material approved by the Safe and Together Institute in its Model trainings
- To sign intellectual property agreements related to the Safe & Together™ Model material
- To use the Safe & Together Institute online registration and payment system for all Safe & Together™ Model trainings including trainings provided internally within agencies
- To participate in all relevant Safe & Together™ Model training and services evaluation efforts
- To participate and support all Safe & Together™ Model CORE training certification and testing protocols
- To provide quarterly reports on all trainings including, but not limited to, CORE, 1-day Overviews and 1-hour briefings performed by Safe & Together™ Model Certified trainers

SAFE & TOGETHER INSTITUTE RESPONSIBILITIES

The Safe & Together Institute commits to the following:

- To provide certification training for Safe & Together™ Model Certified trainers
- To maintain an online training registration system for Safe & Together™ Model trainings
- To provide regular and continuing online learning opportunities for Certified Safe & Together™ Model trainers
- To provide timely technical assistance and support for Certified Safe & Together™ Model trainers
- To provide Certified Trainers with timely updates on relevant training material as they become available
- To promote scheduled trainings through the Safe & Together Institute mailing list, membership, website and other marketing activities
- To direct enquiries, whenever possible, for trainings to Safe & Together™ Model Partner Agencies
- To maintain a directory on its website of all agencies that host Certified Trainers and their training evaluation averages (so that organizations or individuals interested in training can identify the agencies strongest in the Model)
- To provide data related to the Certified Trainers and their Partner Agency including:
 - Training evaluations
 - Pre- and Post-test results
 - Summary reports
- To provide certificates to participants for CORE training

INTELLECTUAL PROPERTY

The Safe & Together Institute retains all intellectual property rights to Safe & Together™ Model material.

LOCALIZING MATERIAL

Safe & Together Institute is committed to work together with partner agencies to develop content specific to their context, in particular, working with indigenous and culturally diverse communities. The Safe & Together Institute will have final approval over the content becoming part of the “official” Safe & Together curriculum content. Any new material, e.g. slides, handouts, curriculum outlines, videos, developed out of this process will be considered the intellectual property of the Safe & Together Institute.

FREQUENTLY ASKED QUESTIONS

Do I need to have a certain degree to become a Trainer? You need to have a Bachelor’s degree or equivalent. More than higher education credentials, we want trainers who have used the Model in their own practice, and understand its benefits from their own direct experience. We also prefer trainers who have training experience but are open to working with the right candidates to improve their training skills.

Is there a limit to what kind of agency can host a Certified Trainer? Currently there is no specific requirement. We are open to both governmental and non-governmental entities.

How often do you plan to provide trainer certification training? Right now, the plan is to host one in the US, UK and Australia every year.

Can I travel to attend one of your trainings in another country? Yes, absolutely.

Is there a limit to how many agencies in a given geographic area can host trainers? Not at this time.

Can we join with another agency or agencies and jointly host a Certified Trainer? Yes, however there needs to be one agency responsible for handling the administrative aspects of the relationship with the Safe & Together Institute.

Are the costs of the continuing education hours included in the certification fees/agreement? The Safe & Together Institute is committed to providing at least 13.25 CE hours every two years toward recertification at no cost to the Certified Trainers.

BRIEF DESCRIPTION OF CORE TRAINING

This is the foundational skill building Safe & Together™ Model training for domestic violence-informed child welfare practice. This four day training, consisting of lecture, group exercises and other media, covers the foundational skills of assessment, interviewing, documentation and case planning.

CORE Training explores importance of identifying the impact of domestic violence on children and family functioning; fact- based assessment of the perpetrators' behavior patterns; partnering with adult survivors of domestic violence; intervening with perpetrators; and how domestic violence intersects with complicating factors like substance abuse and mental health.

Participants will complete a pre- and post-test to reflect learning, as well as a training evaluation. Participants who attend all four days and take the posttest will receive a certificate of completion, which indicates they participated in 22 training hours.

Target Audience: Child welfare practitioners; domestic violence advocates; mental health, substance abuse and other community service providers; batterer intervention or men's behavior change staff; court and legal personnel; law enforcement; health and home visitors and others who work with families impacted by domestic violence; anyone working with families impacted by domestic violence.

Maximum Group Size: 40

BRIEF DESCRIPTION OF OVERVIEW TRAINING

This one-day training provides participants with an introduction to and overview of the Safe & Together™ Model. This presentation will provide participants with information about creating a domestic violence-informed child welfare system, the principles and components of the Safe & Together™ Model and information about the framework behind competency-building in child welfare around domestic violence.

Target Audience: Child welfare professionals, domestic violence liaisons, domestic violence advocates and counselors, law enforcement, attorneys, Guardians ad litem, community service providers, mental health providers, batterer intervention providers, substance abuse providers and others are welcome to attend.

Maximum Group Size: 100