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Safe and Together Institute

#SaToMoEU

SafeandTogetherModel

Concrete strategies. Meaningful tools. Real change.
About the Safe & Together Institute

Our Mission
To create, nurture and sustain a global network of domestic violence-informed child welfare professionals, communities and systems.

What we are dedicated to
- Advancing inquiry, knowledge, practice and collaboration related to a perpetrator pattern-based approach within the intersection domestic violence and children
- Developing a network of professionals, organizations and communities that work together to create domestic violence informed-child welfare and related systems

How we do it
- Supporting the implementation of the Safe & Together™ Model through training, certification and systems consultation
- Supporting implementation of the Safe Engagement Model for fathers through training, certification and systems consultation
- Innovative partnerships with individuals, agencies and communities
- Data collection, writing conferences and events to advance learning, dialog and practice
- Development and dissemination of practical tools to promote real-world systems change and practice improvement
- Commitment to examining the role of gender, culture and sexual orientation in all its work

What we offer
- Organizational Assessment & Consultation
- CORE and Advanced Training
- Mapping and Other Practice Tools
- Coach and Trainer Certification
- Advocate Certification
- Data and Research
- E-Courses

Contact Us
Safe & Together Institute
1-860-319-0966 (USA)

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SafeandTogetherModel
Thank you for joining us at the First European Safe & Together Model Conference (#SaToMoEU)!

The mission of child welfare systems around the world is safety, well being and permanency. These systems are intended to be the guardians of last resort, protecting children from intimate harm by their parents, other caretakers and trusted members of the community. Many systems are ill-equipped to deal with the problem in a comprehensive, holistic, family-centered manner. The intersection of domestic violence and other key issues is often given no, or only, cursory consideration. Child welfare decisions about services and policy without meaningful data on domestic violence.

Our work is grounded in the idea that, latent in child welfare systems, is the potential to be a powerful ally to adults and children harmed by a domestic violence perpetrator’s behaviors. Systems are most effective when they say to the adult survivor, “We want to help you and your children be safer and healthier. Tell us what we can do to help.”

The Safe & Together Institute’s model helps child welfare systems become domestic violence-informed. But the audience for this work is much larger than the child welfare system. It’s for anyone who is interested in the intersection of domestic violence and children. Our work touches upon issues relevant to the legal system, domestic violence advocates and children’s advocates. We tackle the intersections of substance abuse, mental health and domestic violence. We address how intersectionalities like race, class, gender, and sexual orientation increase vulnerability and power. Perhaps most importantly, we stress the importance of higher expectations of men as parents and giving mothers full credit for their protective efforts.

Our goal, put simply, is for adult and child domestic violence survivors to feel like child welfare systems on their side. This idea is embedded in the name “Safe & Together,” which refers to the belief that children are often best served when we can work to keep them “Safe and Together” with the adult domestic violence survivor. At the same time, we recognize that many domestic violence perpetrators will remain in contact with their children and therefore it is critical, for the sake of the children, that we seek to encourage consistent, positive and meaningful change in perpetrators.

I hope you enjoy this time with long-time colleagues and new connections. Please take a moment after the conference to submit an evaluation you will receive via email. This feedback is immensely valuable to our efforts as we want to bring you the absolute best programming.

Thank you for investing your time with Safe & Together,

David Mandel, MA, LPC
Executive Director
# Conference Schedule

**Thursday 6 June**

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<tr>
<th>Session Title</th>
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<td>3:45 – 4:00 pm</td>
<td>Closing Remarks</td>
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## Safe & Together E-Courses

**Safe & Together: An Introduction to the Model:** provides a framework for partnering with domestic violence survivors and intervening with domestic violence perpetrators in order to enhance the safety and well-being of children.

**Multiple Pathways to Harm: A Comprehensive Assessment Framework:** provides an introduction to the Safe & Together Model’s Multiple Pathways to Harm assessment and critical thinking framework.

**Intersections: When Domestic Violence Perpetration, Substance Abuse, and Mental Health Meet** provides insight into domestic violence perpetrators’ behaviors that have multiple, complex, intersecting issues.

**Working with Men as Parents: Fathers’ Parenting Choices Matter:** provides an understanding of male parental development and how men’s choices and behaviors impact child and family functioning using the Model Principles, Critical Components, Multiple Pathways to Harm and Practice Tools.
### Conference Schedule

#### Friday 7 June

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<td>The Policing of Domestic Abuse - The Law, Cultures and Partnerships&lt;br&gt; Detective Superintendent Gordon McCreaddie, National Lead for Domestic Abuse&lt;br&gt; Detective Inspector Tracey Green, Operational Lead for the National Training Programme</td>
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Plenaries

Thursday 6 June

9:30 – 10:00 am  Neil Rennick, Director of Justice, Scottish Government
The Scottish Government is supportive of the Safe and Together model and more broadly we include actions within the delivery plan for Equally Safe plans to incorporate trauma training, develop the Barnahus concept, and take forward improvements in our response to domestic abuse which enhances the safety and wellbeing of children. We are also committed to continuing to work to strengthen the links between the ACEs agenda and the range of government activity which contributes to it, including the Equally Safe strategy.

10:00 – 10:30 am  Dr. Marsha Scott, Chief Executive, Scottish Women’s Aid
As CEO of Scottish Women’s Aid, Marsha Scott will challenge domestic abuse expert practitioners to come together in Scotland “as we face perhaps our greatest challenge, the implementation of what Evan Stark, author of Coercive Control, called the “world’s new gold standard” domestic abuse law.” With that challenge comes the opportunity to radically improve our systems’ framing of domestic abuse, and Scott will talk about Scotland’s commitment to women’s and children’s human rights, to building service responses that are competent and sensitive to gender and coercive control, and to implementing Safe & Together.

10:45 am – 12:00 pm  Introduction to the Safe & Together Model
David Mandel, Safe & Together Institute
This session introduces the Safe & Together Model’s foundational concepts including the continuum of domestic violence-informed practice, the perpetrator pattern-based approach, the Principles of the Model, the Critical Components and Multiple Pathways to Harm framework for practice. This will help participants to understand or renew their understanding of the ways that the Safe & Together Model can enhance good practice in various roles involved in addressing the intersection of domestic abuse and child welfare issues.

1:00 – 2:15 pm  Intersections: When domestic abuse, substance abuse & mental health meet
David Mandel, Safe & Together Institute
Many families impacted by domestic abuse perpetrators’ behaviours have multiple, complex, intersecting issues. In the past, we might have referred to these as co-occurring issues. But the language of co-occurrence often doesn’t provide us with a sense of how these issues interact. Using an intersections framework, versus a co-occurrence framework, we increase perpetrator accountability, improve our ability to assess the family, and our ability to partner with adult survivors. This session will provide guidance on how to understand the connections, or intersections, and make them work for us in our practice.

2:30 – 3:45 pm  Working with Men as Parents
David Mandel, Safe & Together Institute
If we want to work with families, we cannot just work with women and children. We need to be able to work with men. This is important for all families but may be even more important for families from poor and historically oppressed communities. To do this correctly, we need to approach fathers, in a manner consistent with domestic violence-informed practice. This means approaching men with high expectations, and the willingness to learn new approaches and practices. Throughout this session we will highlight specific connections to the Safe & Together Model Principles, Critical Components, Multiple Pathways to Harm and Practice Tools.
Plenary

Friday 7 June

9:30 – 10:30 am    Living Under Coercive Control
                    Luke Hart, Author

Luke sheds light on what it’s like to live under coercive control, and the gendered nature of coercive control and its larger structural enablers. In particular, Luke gives insight into the media reporting he and his brother witnessed after the murders of their mother and Charlotte and how this echoed their father’s coercive narratives.

Workshops - A (choose 1)

10:45 am - 12:00 pm

The Policing of Domestic Abuse - The Law, Cultures and Partnerships
Detective Superintendent Gordon McCreadie, National Lead for Domestic Abuse
Detective Inspector Tracey Green, Operational Lead for the National Training Programme

Over the last two decades Policing has been on a journey to take Domestic Abuse from being a ‘private space’ matter and bring it from the darkness into the light. It is recognised as a national priority, with delivery of a significant programme of change for over 14,000 officers and staff and “Gold Standard” legislation which was implemented in April 2019. Reports are no longer seen as “Just another domestic!”

Whilst the journey is ongoing the workshop will look at what is working and what lessons your organisation might take from their approach or alternatively, what you can share with the police to develop it further? It will comprise a presentation on the journey of Policing and a table top discussion to examine and debate the existing arrangements of Police Scotland and its partners to tackle domestic abuse. What are the benefits of a national Police Service, how do the structures enable local support and effective partnership working, and where can improvements be achieved through increased collaboration?

Workshop objectives:
• Improve understanding of existing national / local approaches,
• Seek, discuss and identify innovative collaborative practices to improve victim safety across Scotland
• Identify way to improve engagement, reporting and confidence in the Police and their partners

How to integrate Safe & Together into information gathering and information sharing – for front line workers working with non-abusing parents
Fiona McMullen – Operations manager, ASSIST
Harriet Arthur, Lead children and young person’s advocacy worker, ASSIST

After an summary of how ASSIST integrated the Safe & Together Model into their practice, participants will be introduced to ways of opening up supportive conversations with a non-abusing parent about children in the context of domestic abuse. They will then use a case study to extract information relevant to the Safe & Together principles, look at how best to record this information and use it to advocate for the non-abusing parent with other agencies (e.g. at a MARAC/ child protection case conference).

Workshop objectives:
• Explore ways of communicating effectively and sensitively with a non-abusing parent, using the Safe & Together model
• Understand how best to record and share this information using the Safe and Together framework.
Bringing Safe & Together to Getting It Right
Catriona Grant, Women in Recovery Manager, Four Square (Scotland) Ltd
Susan Hunter, Children’s Worker, Caledonian System

This workshop will explore the GIRFEC practice tools and how they can be integrated with the Safe & Together Model. We will discuss the role of the named person in the model.

Workshop Objectives:
• To explore S &T in the Scottish context
• To discuss the GIRFEC practice model in relation to S&T

Partnering with Survivors
Heidi Rankin, Associate Director, Safe & Together Institute

This session applies the behavioural focus of the Model to effective partnering with adult survivors. Participants will learn about the importance of partnering with adult survivors to child safety and well-being and how to identify the full spectrum of adult survivors’ protective behaviors using the first Principle of the Model as a guide. Participants will also review a 6-step process for effective partnership with adult survivors and a stylized approach helps provide “credit” to women for how much they are doing to promote child safety and well-being.

Workshop Objectives:
• Increased understanding of effective partnership with survivors for child safety;
• Better understand the 6 stages of effective partnership with adult survivors;
• Practice a stylized approach to identifying a wide range of protective efforts using the first Principle of the Model.

Certified Trainer Seminar
David Mandel, Executive Director, Safe & Together Institute

Safe & Together Certified trainers have dedicated an incredible amount of time and energy to help their own child and family serving systems become domestic violence-informed. After being trained themselves over several days and an ongoing commitment to being mentored over several months, Certified Trainers have become the model for sustainable practice change that lead toward better family outcomes. This session is an invitation to all Certified Trainers to attend a roundtable discussion with Safe & Together Model creator, David Mandel. Bring your questions, challenges and success stories to share with David and other trainers.

This seminar will be open only to Safe & Together Certified Trainers.

What is a Partner Agency?
When great forces come together, great change is possible. We are proud to partner with many agencies leading the way in domestic violence-informed work! We are looking for agencies that demonstrate a commitment to domestic violence-informed practice, high quality training and are interested in supporting the dissemination of the Model. Ideally, becoming a Partner Agency involves a plan around whole-system change including organizational evaluation services, e-course training and more.
Workshops - B (choose 1)

1:00 - 2:15 pm

What it takes to move towards domestic abuse competent and proficient practice: Falkirk Council
Winnie Delaney, Service Manager, Aberlour
Jeanette Myles, Women's Services Worker

This workshop will outline how Falkirk has embedded the model since the initial core group of practitioners were trained in November 2017 and how to create sustainability with our Mentors group. The presentation will be done from a strategic perspective (Winnie) and mentors perspective (Jeanette) and include examples of how the model is being used in every day practice.

Workshop Objectives:
- To consider what can help embed the Safe & Together Domestic Abuse Informed Model in your authority
- How to move away from a ‘failure to protect’ approach to domestic abuse competent and proficient
- To hear from an accredited trainer and trained practitioner what has been valuable about Falkirk’s approach to sustaining the use of the model
- To hear examples of good practice

Change from ground up – Good practice radiating from non-statutory services into Local Authority
Dave Aitken, Senior Army Welfare Worker, Army Welfare Services
SSgt Sue McKenna, Army Welfare Services
Jen Armstrong, Army Welfare Services

An insight into the journey of the Army Welfare Service and their implementation of the Safe & Together Model. Highlighting the barriers they faced from within their own organisation, and from the partner agencies that they worked with nationwide. There will also be a focus on how they were able to apply the Safe and Together model in a way that helped influence the decisions of statutory services and subsequent outcomes for the children and families of military personnel.

Workshop Objectives:
- Share examples of resistance encountered internally and externally
- Discuss strategies that lead to successful influencing of agency decisions
- Highlight feedback from the agencies we’ve been working to influence

Safe & Together, A Military Perspective
Steve Connolly, Area Personal Support Warrant Officer, Army Welfare Service
Tracie McDermott, Welfare Support Officer, Army Welfare Service

This workshop will take a look at the intersectionalities within the military, including how military processes can be exploited by perpetrators and how domestic abuse impacts on a soldier’s operational effectiveness. We will start with the strap line ‘The model is stable it’s application is infinite’ and then look at military application.

Workshop objectives:
- Demonstrate how transferable the model is in different and complex systems
- Highlight strategies used in working domestic abuse case in military populations
Implementation of the Safe & Together Model in Edinburgh: Our Journey from 2015 to the Present

Stephen Madill, Senior Social Worker, Safer Families Edinburgh
Andrea Davidson, Team Leader, Children’s Social Work Practice Team, North West Edinburgh

This workshop will be an opportunity for delegates to learn how the Safe and Together Model has been implemented in Edinburgh, from its modest beginnings to where we are now. The objectives of this workshop will be to:

- Allow delegates to think about how they can implement, or continue to implement, the Safe & Together Model in their own work environment.
- Give delegates the opportunity to use one of the Safe & Together tools, to reflect upon how their own, or their workers’ practice can be enhanced by the Safe and Together Model.

Mapping Perpetrator’s Pattern Practice Tool
Anna Mitchell, UK Lead, Safe & Together Institute

This workshop introduces one of the Safe & Together Model’s practice tools: Mapping Perpetrator Patterns. The workshop will explore a perpetrator pattern-based approach using this tool and provide participants an opportunity to practice the use of this tool using a real case example. The tool will provide participants a closer look at how the Critical Components relate to assessment and case planning practice and a concrete tool they can use right away with their current case load. This workshop is also great for supervisors as the tool can be used as a supervision and coaching tool to assess worker’s understanding and information gathering on a particular case and provide more effective domestic violence-informed case guidance.

Workshop objectives:
- Review and practice Mapping Perpetrator’s Pattern tool for processing cases
- Gain strategies to influence other’s practice.

Plenary

2:30 – 3:45pm  Knowledge to Action
David Mandel, Safe & Together Institute

Using Safe & Together to Change Individual Practice and Systems: In this session, David will discuss how the Safe & Together Model is designed to shift practice and policy at multiple levels. This session will also include individual action planning and discussions related to the conference learnings.

Cards & Magnets

Help support staff learning and sustainability of the Safe & Together™ Model in the field and in meetings, or share with community partners with 4”x6”, glossy, full-color cards (or posters!) with the Safe & Together™ Principles and Critical Components printed on front and back.
Neil Rennick, Director of Justice, Scottish Government

Neil Rennick is the Director of Justice within the Scottish Government. He was educated at the University of Glasgow before joining the Civil Service in the mid-1990s. He worked in a variety of roles, including as Head of Public Bodies Division. He joined the Scottish Court Service in 2009 as Executive Director of Strategy & Infrastructure. He returned to the Scottish Government in 2012, first as Deputy Director of Criminal Law and Licensing and then as Director of Justice, supporting Scottish Ministers on policy covering civil and criminal law, administrative justice and penal policy. He is the co-chair of the Justice Board for Scotland and represents the Scottish Government Justice Directorate on the Ministerial Equally Safe Joint Strategic Board. Neil is the Scottish Government’s representative on the Advisory Council of the Judicial Institute for Scotland.

Neil’s remit includes civil and criminal law, courts and legal services, rehabilitation of offenders and support for victims and witnesses of crime. Neil is proactive on the Violence against Women and Girls agenda and he has embedded VAWG policy within the Justice Directorate by creating a specialised Violence against Women and Girls Justice Unit, which now includes oversight of Barnahus and Forensic Medical Services.

Dr. Marsha Scott, Chief Executive, Scottish Women’s Aid

Dr. Marsha Scott is a feminist activist, researcher and practitioner and has advocated, volunteered, researched, and worked in gender and violence against women sectors in Europe, the United Kingdom, and the United States for 30+ years. Scottish Women’s Aid (SWA) is Scotland’s national domestic abuse organisation. SWA has 37 services in its network, from Shetland to Glasgow and the Outer Hebrides to the Scottish Borders. Scott did her PhD at University of Edinburgh, an analysis of power and partnership, with the Scottish Domestic Abuse Partnership as its case study. She has worked with colleagues across Europe, including serving as the UK Expert on the European Observatory on Violence against Women, which she co-chaired for a year.

Luke Hart, Author

On 19 July 2016, Claire and Charlotte Hart were murdered in broad daylight, by the family’s father using a sawn-off shotgun. He then committed suicide. Luke and Ryan Hart, the two surviving sons, now openly share their story to raise awareness of coercive and controlling behaviour. So far, they have trained police officers, police community support officers, NHS personnel and legal professionals in the Crown Prosecution Service. They are White Ribbon Ambassadors and Refuge Champions speaking out against male violence towards women and children. They have released their book Operation Lighthouse, telling their story and challenging myths and stereotypes surrounding domestic abuse and coercive control.
Trainings

Safe & Together™ Model Overview Training

This one-day training provides participants with an introduction to, and overview of, the Safe & Together™ Model. The presentation provides participants with information about creating a domestic violence-informed child welfare system, the principles and components of the Safe & Together Model and information about the framework behind competency-building in child welfare around domestic violence.

**Target Audience:** Child welfare professionals, domestic violence liaisons, domestic violence advocates and counselors, law enforcement, attorneys, Guardians ad litem, community service providers, mental health providers, batterer intervention providers, substance abuse providers and others are welcome to attend. This presentation has a maximum of 100 participants.

Safe & Together™ Model CORE Training (4 Days)

Domestic violence-informed child welfare practice requires skills in assessment, interviewing, documentation and case planning. Safe & Together Institute’s CORE Training offers four days of experiential classroom training in these foundational skills.

Consisting of 22 educational hours of lecture, group exercises, discussion, video, the CORE Training provides participants with an improved understanding of:

- Assessing perpetrators' behavior patterns and their impact on child and family functioning
- Partnering with adult survivors of domestic violence
- Interventions with perpetrators

A 4-day training program by Certified Safe & Together Trainers, which includes hands-on practice and modeling of the following key skills:

- Videos modeling interviewing perpetrators, survivors and children
- Multiple Pathways to Harm & Mapping perpetrators' patterns — two methods for assessing the impact of a domestic violence perpetrator on child and family functioning
- Practicing comprehensive assessment of adult survivors' strengths
- Practicing domestic violence-informed documentation
- Case planning activities to learn how to develop plans to keep children and families safer

In order to facilitate skills development, each day is organized around a specific practice skill:

- Day I is focused on Assessment
- Day II is focused on Interviewing
- Day III is focused on Documentation
- Day IV is focused on Case Planning
Trainings

Safe & Together™ Model Trainer Certification Program

Due to strong global demand for Safe & Together™ Model training, the Safe & Together Institute has a robust and comprehensive curriculum for certifying trainers to deliver the Model.

Since 2017, the Safe & Together Institute began offering the ability to become a certified trainer. This option has the following features:

• Low initial entry cost: Receive the necessary certification training for $1500USD
• Up to a 65% reduction in trainer costs (as compared to using Safe & Together Institute faculty or staff)
• The ability to generate revenue by charging for trainings
• A “pay as you go” structure allows agencies to manage training costs
• Immediate ability (upon completion of certification requirements) to deliver an unlimited number of CORE and 1-Day Overview trainings
• On-going, unlimited technical assistance including an assigned Safe & Together “Training Mentor”
• All the materials needed to deliver the trainings including trainer manuals, handouts, videos
• Full online support for training registrations including co-branded event pages
• Promotional materials for your training on our website plus other marketing support
• Regular curriculum updates
• Future opportunities to add other Safe & Together™ Model trainings, e.g. Supervisor Training

WHO ARE WE LOOKING FOR?
The Safe & Together Institute wants to establish relationships with agencies who want a person or persons on their staff to become a Certified Safe & Together™ Model trainer. We are looking for agencies that demonstrate a commitment to domestic violence-informed practice, high quality training and are interested in supporting the dissemination of the Model. Certified Trainers are a way an agency can enhance their own staff capacity and/or the capacity of their community to respond to domestic violence cases involving children. Ideally, becoming a Partner Agency involves a plan about how to use a Certified Trainer to achieve agency goals around whole-system change including organizational evaluation services, e-course training and more. While we want to establish a relationship with an agency, we will only certify individual trainers. We are looking for applicants who have already had significant experience with the Model. Applicants must have completed the CORE Training with a score of 80% or higher. Individuals with training experience are preferred but not required.

Safe & Together™ Model Domestic Violence-Informed E-Learning Courses

Developed in conjunction with Kempe Innovative Design, a leader in online learning for child welfare audiences, Safe & Together Institute E-Courses bring the Safe & Together™ Model to you anytime, anywhere. Using reality-based scenarios and interactive practice activities, e-courses are designed to be “standalone” or as part of a wider implementation of domestic violence-informed systems change.

Online courses are for those in child welfare; domestic violence advocates; mental health, substance abuse and other community service providers; batterer intervention or men’s behavior change staff; court and legal personnel; law enforcement; health and home visitors and others who work with families impacted by domestic violence.
Certified Trainers

Welcome to our Safe & Together Certified Trainers!

AWS Certified Trainers - 2018

UK Certified Trainers - 2018

Public Awareness Posters

Did you know? Safe & Together Institute offers a line of public awareness posters to encourage men to stop abusive behavior and consider how their actions affect children.

Ask about having posters co-branded with your agency’s logo!
## Our Mission

To create, nurture and sustain a global network of domestic violence-informed child welfare professionals, communities and systems.

## What we are dedicated to

- Advancing inquiry, knowledge, practice and collaboration related to a perpetrator pattern-based approach within the intersection domestic violence and children
- Developing a network of professionals, organizations and communities that work together to create domestic violence informed-child welfare and related systems

## How we do it

- Supporting the implementation of the Safe & Together™ Model through training, certification and systems consultation
- Supporting implementation of the Safe Engagement Model for fathers through training, certification and systems consultation
- Innovative partnerships with individuals, agencies and communities
- Data collection, writing conferences and events to advance learning, dialog and practice
- Development and dissemination of practical tools to promote real-world systems change and practice improvement
- Commitment to examining the role of gender, culture and sexual orientation in all its work

## What we offer

- Organizational Assessment & Consultation
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- Mapping and Other Practice Tools
- Coach and Trainer Certification
- Advocate Certification
- Data and Research E-Courses

## Contact Us

Safe & Together Institute
1-860-319-0966 (USA)

Follow Us

SafeandTogether
Safe and Together
#SaToMoEU
SafeandTogetherModel
@SafeandTogether

### Contacts

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Conference Floor Plan

Session Rooms & Campus

**Plenary:**
- Blair Atholl Ballroom

**Breakout Sessions:**
- Blairlogie
- Glendevon
- Lomond
- Allanwater

**Registration:**
- Entrance Foyer

**Lunch/Breaks:**
- Silver Glen