

Safe & Together™ Model 3-day Supervisor Training

Domestic violence is one of the most challenging case issues facing child welfare and other family service agencies. Handling it well requires skills, confidence and knowledge. Supervising workers in a domestic violence-related practice is one way to make sure employees have the support and guidance they need when working with adult and child survivors, intervening with perpetrators, and managing safety for themselves and the family.

In this new, in-person training, supervisors and managers learn key skills to help their workers apply a perpetrator pattern-based approach to casework. The training is organized into three critical supervisory skills:

- Assessing the quality of their worker's practice;
- Addressing worker safety concerns;
- Decision making and case guidance

Supervisors will learn and practice skills and techniques through interactive exercises that will make a difference in their own practice.

The 3-day training is designed for supervisors and managers who have not completed the 4 day [Safe & Together™ Model CORE Training](#). As pre-learning for the course, participants must take two e-learning courses: *Safe & Together: An Introduction to the Model* e-course and *Multiple Pathways to Harm* (required prerequisite). The pre-learning will prepare participants and facilitate the most effective application of the Safe & Together Model cross-cutting themes to their supervisory practice.

As a result of this training, the participants will be better able to:

- Describe how to apply the principles and key concepts of the Safe & Together™ Model to supervise worker practice.
- Use a coaching framework to provide DV-informed supervision of workers' practice.



Most child welfare and other human service professionals have received little to no training or education related to supervising domestic violence. This training fills a major and important gap in professional education related to working with families.

- Assess workers' domestic violence-informed practice skills and support their skill development.
- Have better awareness and skills to address worker emotional and physical safety issues that have implications for DV-informed practice and family outcomes.
- Have increased skill and confidence to assess and develop a worker's skills when practicing domestic violence-informed assessment, interviewing, documentation and case planning.
- Better provide DV-informed guidance to workers and make case decisions.

Training Highlights

This training fills a major and important gap in professional education related to working with families. Many initiatives only provide generic training on this subject. This training is tailored to the needs of supervisors and managers.

The sessions:

- Keep in alignment with our Safe & Together™ Model trainings and are very skills- and practice-oriented.
- Allow supervisors to uniquely tailor the Safe & Together™ Model to their specific supervisory tasks.
- Provide supervisors with the skills needed to implement a coaching approach to supervision that empowers and gets better results from their staff.

Why take a Domestic Violence-informed Training Specifically for Supervisors?

Most child welfare and other human service professionals have received little to no training or education related to supervising domestic violence case work. Why is this training important?

- Supervisors are the front-line decision makers on most cases.
- Supervisors act as coaches to their workers, particularly new workers. Skills and habits are often heavily shaped by supervision.
- Supervisors have an important quality assurance role to play, reviewing and guiding their workers' practice.
- Supervisors influence the decisions of their managers through the information they share and the concerns they raise.
- Supervisors have a responsibility to monitor and manage the safety of their workers.



Concrete strategies. Meaningful tools. Real change.

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